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Commemorating its 25th anniversary, a limited, one-time printing, collector's edition of the over 4-million copy selling, must-have book that's guided those millions to success and happiness, from the New York Times bestselling author and foremost expert on power and strategy. A not-to-be-missed Special Power Edition of the modern classic, now beautifully packaged in a vegan leather cover with gilded edges, including short new notes to readers from Robert Greene and packager Joost Elffers. Greene distills three thousand years of the history of power into 48 essential laws by drawing from the philosophies of Machiavelli, Sun Tzu, and Carl Von Clausewitz as well as the lives of figures ranging from Henry Kissinger to P.T. Barnum. Including a hidden special effect that features portraits of Machiavelli and Greene appearing as the pages are turned, this invaluable guide takes readers through our greatest thinkers, past to present. This multi-million-copy New York Times bestseller is the definitive manual for anyone interested in gaining, observing, or defending against ultimate control.

Great is no longer good enough. Beyond Great delivers a powerful new playbook of 9 core strategies to thrive in a post-COVID world where all the rules of the game are being re-written. Beyond Great answers to two fundamental questions which face business leaders today in a world shaped by daunting and disruptive technological, economic, and social change. First, what is outstanding performance in this new volatile era? Second, how do we build competitive advantage in a world with new and often uncertain rules? Supported by years of research and hands-on consulting practice, this book presents a comprehensive framework for building a high performing, resilient, adaptive, and socially responsible global company. The book begins by taking an incisive look at these disruptive forces transforming globalization, including economic nationalism; the boom in data flows and digital commerce; the rise of China; heightened public concerns about capitalism and the environment; and the emergence of borderless communities of digitally connected consumers. Distilled from the study of hundreds of companies and interviews with dozens of business leaders, the authors have distilled nine core strategies – the new winning playbook of the 21st century. Beyond Great argues that business leaders today must lead with a new kind of openness, flexibility and light-footedness, constantly layering in new strategies and operational norms atop existing ones to allow for "always-on" transformation. Leaders must master a whole new set of rules about what it takes to be "global," becoming shapeshifters adept at handling contradiction, multiplicity, and nuance. This book will show them how.

Regarded as one of the most influential management books of all time, this fourth edition of Leadership and Organizational Culture transforms the abstract concept of culture into a tool that can be used to better shape the dynamics of organization and change. This updated edition focuses on today's business realities. Edgar Schein draws on a wide range of contemporary research to redefine culture and demonstrate the crucial role leaders play in successfully applying the principles of culture to achieve their organizational goals.

A generation of children forced to live without words. It begins as a statistical oddity: a spike in children born with acute speech delays. Physically normal in every way, these children never speak and do not respond to speech; they don't learn to read, don't learn to write. As the number of cases grows to an epidemic level, theories spread. Maybe it's related to a popular antidepressant; maybe it's environmental. Or maybe these children have special skills all their own. The Silent History unfolds in a series of brief testimonials from parents, teachers, friends, doctors, cult leaders, profiteers, and impostors (everyone except, of course, the children themselves), documenting the growth of the so-called silent community into an elusive, enigmatic force in itself—alluring to some, threatening to others. Both a bold storytelling experiment and a propulsive reading experience, Eli Horowitz, Matthew Derby, and Kevin Moffett's The Silent History is at once thrilling, timely, and timeless.

This book presents the findings, applications, and theoretical underpinnings of a unique leadership communication model: motivating language theory. Drawing from management, social science, and communication theories, motivating language theory demonstrates how leader-to-follower speech improves employee and organizational well-being and drives positive workplace outcomes (such as employee performance, retention, and job satisfaction) in a wide array of settings. It presents an integrated model based on empirical findings and theoretical developments from the past three decades to explore the three dimensions of motivating language: direction giving language, empathetic language, and meaning-making language. It will be a comprehensive source for its empirical relationships, generalizability, theoretical basis, and future directions for research and practice.

Leadership Principles for Lasting Success Leadership makes great companies, but few of us truly understand how to turn ourselves and others into great leaders. One company—the Jesuits—pioneered a unique formula for molding leaders and in the process built one of history's most successful companies. In this groundbreaking book, Chris Lowney reveals the leadership principles that have guided the Jesuits for more than 450 years: self-awareness, ingenuity, love, and heroism. Lowney shows how these same principles can make each of us a dynamic leader in the twenty-first century. Most of us would recognize a star leader by their charisma, emotional intelligence and public communication prowess. What is truly impressive but often overlooked is the silent work of leadership that garners real results. Exercising influence in a complex and global organization – whilst also shaping and executing strategies across borders in a disruptive age – is the true mark of success as a leader. Backstage Leadership takes a comprehensive look at the background processes that leaders must master in order to shape the culture, direction and capability of a successful company. With

an emphasis on strategy, the author provides an integrated toolkit for developing your knowledge and skills as a 'backstage leader.' You will learn how to: Mobilize people towards new strategic directions Scan your business environment for threats and disruptive forces Diagnose and help to shape the culture of your organization Develop talent and capabilities towards a specific goal. Focusing on the key and consistent underlying processes of leadership, this book is essential reading for managers who wish to bring focus and coherence to their leadership role and integrate themselves within the engine of the organization.

The New York Times and Washington Post bestseller that changed the way millions communicate "[Crucial Conversations] draws our attention to those defining moments that literally shape our lives, our relationships, and our world. . . . This book deserves to take its place as one of the key thought leadership contributions of our time." —from the Foreword by Stephen R. Covey, author of The 7 Habits of Highly Effective People "The quality of your life comes out of the quality of your dialogues and conversations. Here's how to instantly uplift your crucial conversations." —Mark Victor Hansen, cocreator of the #1 New York Times bestselling series Chicken Soup for the Soul® The first edition of Crucial Conversations exploded onto the scene and revolutionized the way millions of people communicate when stakes are high. This new edition gives you the tools to: Prepare for high-stakes situations Transform anger and hurt feelings into powerful dialogue Make it safe to talk about almost anything Be persuasive, not abrasive

As Christian leaders, should we solve our problems using the secular strategies of best-selling management books, or is there another way? John White says that Nehemiah provides the model we need for excellence in leadership. With wisdom and biblical insight, he shows how to be action-oriented and prayer-oriented, a firm leader and a servant, a realist and a visionary.

Leaders are unique individuals. They seem to have the innate ability to dream big, craft a vision, rally followers, and create change. While it's true that leaders think and act differently than the average person, the truth is that these distinctions all have a surprisingly simple origin: their words. If the words we use affect our thoughts, and these thoughts govern our actions, then the great chasm between success and failure lies within our speech. Great leaders recognize this, and are committed to intentionally crafting their language. Like with any new language, you can become fluent in the language of leadership through a few simple practices: setting learning goals, learning proper vocabulary, daily practice, cultural immersion, and real-world use. Once you become fluent in the language of leadership, the words you use will begin to shape your mindset, your actions, and ultimately, the results. The Language of Leadership is your guide to mastering this new language. Beginning with your vocabulary, and moving into your thoughts and practices, this book is your roadmap to success. You can become the leader you've always wanted to be. It all starts by learning The Language of Leadership!

An American anthropologist analyzes how different cultures communicate with each other without spoken words.

In his trademark straight-talking style, legendary auto executive Lee lacocca speaks his mind on the most pressing issues facing America today: the shortage of responsible leaders in the business world and in government; the nation's damaged relations with its longtime allies; the challenges presented by the emergence of China and India on the world's economic stage; the decline of the American car business; and the state of the American family. lacocca shares the lessons he's learned from a lifetime of hard work and adventure, of spectacular successes and stunning defeats, of integrity and grace and good old-fashioned American optimism.

We know why diversity is important, but how do we drive real change at work? Diversity and inclusion expert Jennifer Brown provides a step-by-step guide for the personal and emotional journey we must undertake to create an inclusive workplace where everyone can thrive. Human potential is unleashed when we feel like we belong. That's why inclusive workplaces experience higher engagement, performance, and profits. But the reality is that many people still feel unable to bring their true selves to work. In a world where the talent pool is becoming increasingly diverse, it's more important than ever for leaders to truly understand how to support inclusion. Drawing on years of work with many leading organizations, Jennifer Brown shows what leaders at any level can do to spark real change. She guides readers through the Inclusive Leader Continuum, a set of four developmental stages: unaware, aware, active, and advocate. Brown describes the hallmarks of each stage, the behaviors and mind-sets that inform it, and what readers can do to keep progressing. Whether you're a powerful CEO or a new employee without direct reports, there are actions you can take that can drastically change the day-to-day reality for your colleagues and the trajectory of your organization. Anyone can—and should—be an inclusive leader. Brown lays out simple steps to help you understand your role, boost your self-awareness, take action, and become a better version of yourself in the process. This book will meet you where you are and provide a road map to create a workplace of greater mutual understanding where everyone's talents can shine.

In times of constant change, adaptive leadership is critical. This Harvard Business Review collection brings together the seminal ideas on how to adapt and thrive in challenging environments, from leading thinkers on the topic—most notably Ronald A. Heifetz of the Harvard Kennedy School and Cambridge Leadership Associates. The Heifetz Collection includes two classic books: Leadership on the Line, by Ron Heifetz and Marty Linsky, and The Practice of Adaptive Leadership, by Heifetz, Linsky, and Alexander Grashow. Also included is the popular Harvard Business Review article, "Leadership

in a (Permanent) Crisis," written by all three authors. Available together for the first time, this collection includes full digital editions of each work. Adaptive leadership is a practical framework for dealing with today's mix of urgency, high stakes, and uncertainty. It has been used by individuals, organizations, businesses, and governments worldwide. In a world of challenging environments, adaptive leadership serves as a guide to distinguishing the essential from the expendable, beginning the meaningful process of adaption, and changing the status quo. Ronald A. Heifetz is a cofounder of the international leadership and consulting practice Cambridge Leadership Associates (CLA) and the founding director of the Center for Public Leadership at the Harvard Kennedy School. He is renowned worldwide for his innovative work on the practice and teaching of leadership. Marty Linsky is a cofounder of CLA and has taught at the Kennedy School for more than twenty-five years. Alexander Grashow is a Senior Advisor to CLA, having previously held the position of CEO.

You Work with a Bunch of Liars—Learn What to Do About It Sure, everyone tells little white lies now and then, but real deception in the workplace is a poison that can destroy relationships, careers, and companies. Carol Kinsey Goman, a leading workplace body language expert, combines her own experiences with the latest research to identify fifty subtle physical and vocal cues that will enable you to spot destructive workplace lies. She analyzes the role we play in supporting lies—how our own vanities, desires, self-deceptions, and rationalizations allow us to be duped. And once you detect a lie, she provides tactical advice on how to respond, whether the liar is above, below, or on the same level as you—even if it's your boss.

Negotiation is fundamental to our lives; whether it's getting your kids to eat their greens, making your case for a pay rise, or trying to secure a multi-million pound deal for your company. However, negotiation has changed. It's no longer about confrontation where there are winners and losers. Collaboration is now the name of the game. YouGov research commissioned for this book shows UK PLC is losing £9 million per hour from poor negotiating – £17 billion per year. Can you afford to be without a modern framework for deal-making? In The Yes Book, Clive Rich provides a method for generating success based on years of experience working for or with major organisations and super brands including Sony, Yahoo, Apple, the BBC, Tesco, and Simon Cowell's Syco, during a negotiating career in which he has brokered more than £10 billion worth of deals. By breaking negotiation into its three key elements of Attitude, Behaviour and Process, he helps you learn how to shape, create and close deals. You will discover what your negotiating style is, and how you can apply it to influence others and give yourself the edge. This is the ultimate guide to using the power of negotiation to get more of what you want, in both business and life outside the office.

Think you can spot the leaders in your company? Do you believe that all the linchpins in your organization can be identified based on the title on their business card? Well, think again. What about the field agent you haven't bothered to get to know who solves previously intractable problems? What about the service rep you assumed was just another cookie-cutter ear-piece holder who thinks outside the box and creates unshakable customer loyalty? Don't settle for the traditional feedback that tells you these are "good employees" who deserve a pat on the back and a 3 percent increase at the end of the year. No, these are hidden leaders who have become fundamental to your company's success. And if they're not recognized and utilized to the best of their abilities, these linchpins will soon be pulled out by another organization giving them the opportunity they deserve. The Hidden Leader wants to help managers recognize these hidden gems and learn how to utilize them for their greatest impact. Supported by real-world examples of hidden leaders in action--and QR codes readers can scan for instant access to online assessments--this invaluable resource helps managers discover these secret saviors and enable them to deliver even greater value to customers.

Anonymous Cultures, The Silent Majority, offers a transformational narrative in managing company culture, along with tools and resources. Quality cultures allow leaders to lead, and strategies and tactics to be successfully executed. The result is competitive advantage. The vast majority of business cultures are anonymous. They operate as living, breathing entities operating out of sight of management. Because they fail to understand and value culture, management pursues a laissez-faire approach to managing culture. The silent majority is invisible. Maintaining a fragile or unknowing cultural status quo is competitive stagnation. Employee perception is subjective and anonymous to management because it operates outside of management's wheelhouse of skills and knowledge. Entrepreneurs and innovation are reshaping the business climate. Entrepreneurs and innovation are reshaping the business climate. For every corporate conglomerate there are newly created entrepreneurial organizations tapping into their customer base.-Company culture is defined by employee perception. Perception is what employees feel and trust. The same perception drives customer perception. Perception drives brands. Perception drives employee behavior and performance. Perception drives business practices. Perception drives customer satisfaction and eventually, loyalty. Perception drives profit. Effective leadership and core values establish the boundaries of culture. Employee behavior and customer retention is simply a reflection of the environment. Culture management is a leadership discipline. The absence of culture management is precisely why business can be diverse and yet inclusion nonexistent. Employee opportunity and inclusion are not cultivated or managed.-Cultural winds of change are blowing throughout society. Both Main Street and Wall Street feel the fury. Employees want and expect more. Shareholders expect more. Customers expect more. All want to become beneficiaries of a total quality organization inviting diversity, inclusion, and opportunity. Anonymous Cultures, The Silent Majority is a innovative resource for growing future opportunity. The ability of the enterprise to meet the expectations of shareholders, employees, and customers is determined by the capacity of its leadership. My goal is straightforward and simple, achieving competitive advantage.

Over the six-month period from late 2012 to early 2013, Hu Jintao, the President of the People's Republic of China, Chair of the Central Military Commission, and Party Secretary of the Chinese Communist Party (CCP), will relinquish at least two of his three positions. According to the constitution of the CCP, his time as Party head will come to an end, given that he has already served for two terms. Well over the supposed retirement age of 68, he will have to hand over the leadership of China to a new generation of leaders at the 18th Party Congress in Beijing. In Chinese politics, the act of retirement is surprisingly difficult, but Hu Jintao is widely known for his reserve and reticence; there is little doubt that he could disappear into a quiet and anonymous retirement if he so desires. This timely volume thus aims to provide an analytical assessment of Hu's period in charge of the world's most populous country. It concentrates briefly on his early life and entry into politics, then considers and evaluates his stewardship of the economy and of international affairs, as well as his ideological contribution and leadership of the communist party. In the process, the reader will also be afforded a broad overview of China's rapid developments over the last decade, since 2002. Contents:LifeThe Hu Era: Politics and Internal AffairsA Strong Rich Country: The Chinese Economy Under HuChina's International Face Under HuWhat Does Hu Think? Ideology in the Hu EraAlways the Party Man: Hu

and the CCPHu Jintao: A Provisional Assessment Readership: Undergraduate and postgraduate students, academics & general public interested in China's politics, society and history. Keywords:China;Politics;Communism;Hu Jintao;China Internal PoliticsKey Features:Unique — no other attempt has been made to do this so farFocused on his personality and tries to tell the story of China since 2002 around his impact and influenceBased on the author's experiences as a former diplomat and then as senior fellow for one of the world's most important think tanks in ChinaReviews: "Kerry Brown has written an outstandingly insightful book on Hu Jintao. This is not only the first English-language biography of one of the most powerful and also most enigmatic political leaders in the world today, but also an invaluable guide to contemporary China and its prospects." Dr Julia Lovell Birkbeck, University of London "In Hu Jintao: China's Silent Ruler, Kerry Brown offers a comprehensive and informative account of Hu Jintao's leadership of China during the crucial first decade of the twenty-first century. Brown assesses the policy successes and shortcomings of Hu's leadership in such critical areas as Chinese economics, foreign policy, the Chinese Communist Party, and social stability. Brown's wide-ranging analysis establishes the benchmark for any future study of Hu Jintao's presidency." Professor Robert Ross Boston College

A "daring, urgent, and transformative" (Brené Brown, New York Times bestselling author of Dare to Lead) exploration of Black achievement in a white world based on honest, provocative, and moving interviews with Black leaders, scientists, artists, activists, and champions. "I remember the day I realized I couldn't play a white guy as well as a white guy. It felt like a death sentence for my career." When Chad Sanders landed his first job in lily-white Silicon Valley, he quickly concluded that to be successful at work meant playing a certain social game. Each meeting was drenched in white slang and the privileged talk of international travel or folk concerts in San Francisco, which led Chad to believe he needed to emulate whiteness to be successful. So Chad changed. He changed his wardrobe, his behavior, his speech—everything that connected him with his Black identity. And while he finally felt included, he felt awful. So he decided to give up the charade. He reverted to the methods he learned at the dinner table, or at the Black Baptist church where he'd been raised, or at the concrete basketball courts, barbershops, and summertime cookouts. And it paid off. Chad began to land more exciting projects. He earned the respect of his colleagues. Accounting for this turnaround, Chad believes, was something he calls Black Magic, namely resilience, creativity, and confidence forged in his experience navigating America as a Black man. Black Magic has emboldened his every step since, leading him to wonder: Was he alone in this discovery? Were there others who felt the same? In "pulverizing, educational, and inspirational" (Shea Serrano, #1 New York Times bestselling author of Basketball (And Other Things)) essays, Chad dives into his formative experiences to see if they might offer the possibility of discovering or honing this skill. He tests his theory by interviewing Black leaders across industries to get their take on Black Magic. The result is a revelatory and essential book. Black Magic explores Black experiences in

Finally in paperback: the New York Times bestseller by the acclaimed, bestselling author of Start With Why and Together is Better. Now with an expanded chapter and appendix on leading millennials, based on Simon Sinek's viral video "Millenials in the workplace" (150+ million views). Imagine a world where almost everyone wakes up inspired to go to work, feels trusted and valued during the day, then returns home feeling fulfilled. This is not a crazy, idealized notion. Today, in many successful organizations, great leaders create environments in which people naturally work together to do remarkable things. In his work with organizations around the world, Simon Sinek noticed that some teams trust each other so deeply that they would literally put their lives on the line for each other. Other teams, no matter what incentives are offered, are doomed to infighting, fragmentation and failure. Why? The answer became clear during a conversation with a Marine Corps general. "Officers eat last," he said. Sinek watched as the most junior Marines ate first while the most senior Marines took their place at the back of the line. What's symbolic in the chow hall is deadly serious on the battlefield: Great leaders sacrifice their own comfort--even their own survival--for the good of those in their care. Too many workplaces are driven by cynicism, paranoia, and self-interest. But the best ones foster trust and cooperation because their leaders build what Sinek calls a "Circle of Safety" that separates the security inside the team from the challenges outside. Sinek illustrates his ideas with fascinating true stories that range from the military to big business, from government to investment banking.

A guide for using body language to lead more effectively Aspiring and seasoned leaders have been trained to manage their leadership communication in many important ways. And yet, all their efforts to communicate effectively can be derailed by even the smallest nonverbal gestures such as the way they sit in a business meeting, or stand at the podium at a speaking engagement. In The Silent Language of Leaders, Goman explains that personal space, physical gestures, posture, facial expressions, and eye contact communicate louder than words and, thus, can be used strategically to help leaders manage, motivate, lead global teams, and communicate clearly in the digital age. Draws on compelling psychological and neuroscience research to show leaders how to adjust their body language for maximum effect. Stands out as the only book to address specifically how leaders can use body language to increase their effectiveness Goman, a respected management coach, is widely considered as the expert in body language issues in the workplace The Silent Language of Leaders will show readers how to take advantage of the most underused skills in the leadership toolk-it—nonverbal skills—to improve their credibility and stay ahead of the curve.

Inspiring communication can make the difference between poor performance and exceptional results. This is why CEOs and HR professionals now believe that the ability to understand, motivate and inspire others is the characteristic that is most important when recruiting senior leaders. Many leaders wrongly perceive they have to become inspired orators if they are to inspire others. Wrong. Language is a system of communication, so the issue is: what system should leaders use to inspire brilliant results? This is the question Kevin Murray answers in The Language of Leaders. Based on original interviews with an extraordinary list of more than 70 top leaders from a wide range of business and public sector organizations, this book provides a unique insight into how these leaders have responded to the demands of a transparent world. It reports on what they have learned and creates a lexicon for successful communication. The message from these leaders is resoundingly clear - communication is now one of the most crucial skills of leadership. Filled with actionable lessons and insights from leaders of high-profile organizations, The Language of Leaders is an invaluable book for anybody in a leadership position, or who aspires to lead.

From the author of "The Monk Who Sold His Ferrari" comes an inspiring parableabout the skills needed to excel in career and life.

NEW YORK TIMES BESTSELLER • The author of The Talent Code unlocks the secrets of highly successful groups and provides tomorrow's leaders with

sages and emotions that people are really sending can be spotted and interpreted.

the tools to build a cohesive, motivated culture. NAMED ONE OF THE BEST BOOKS OF THE YEAR BY BLOOMBERG AND LIBRARY JOURNAL Where does great culture come from? How do you build and sustain it in your group, or strengthen a culture that needs fixing? In The Culture Code, Daniel Coyle goes inside some of the world's most successful organizations—including the U.S. Navy's SEAL Team Six, IDEO, and the San Antonio Spurs—and reveals what makes them tick. He demystifies the culture-building process by identifying three key skills that generate cohesion and cooperation, and explains how diverse groups learn to function with a single mind. Drawing on examples that range from Internet retailer Zappos to the comedy troupe Upright Citizens Brigade to a daring gang of jewel thieves, Coyle offers specific strategies that trigger learning, spark collaboration, build trust, and drive positive change. Coyle unearths helpful stories of failure that illustrate what not to do, troubleshoots common pitfalls, and shares advice about reforming a toxic culture. Combining leading-edge science, on-the-ground insights from world-class leaders, and practical ideas for action, The Culture Code offers a roadmap for creating an environment where innovation flourishes, problems get solved, and expectations are exceeded. Culture is not something you are—it's something you do. The Culture Code puts the power in your hands. No matter the size of your group or your goal, this book can teach you the principles of cultural chemistry that transform individuals into teams that can accomplish amazing things together. Praise for The Culture Code "I've been waiting years for someone to write this book—I've built it up in my mind into something extraordinary. But it is even better than I imagined. Daniel Coyle has produced a truly brilliant, mesmerizing read that demystifies the magic of great groups. It blows all other books on culture right out of the water."—Adam Grant, New York Times bestselling author of Option B, Originals, and Give and Take "If you want to understand how successful groups work—the signals they transmit, the language they speak, the cues that foster creativity—you won't find a more essential guide than The Culture Code."—Charles Duhigg, New York Times bestselling author of The Power of Habit and Smarter Faster Better

#1 NEW YORK TIMES BESTSELLER • Brené Brown has taught us what it means to dare greatly, rise strong, and brave the wilderness. Now, based on new research conducted with leaders, change makers, and culture shifters, she's showing us how to put those ideas into practice so we can step up and lead. Don't miss the five-part HBO Max docuseries Brené Brown: Atlas of the Heart! NAMED ONE OF THE BEST BOOKS OF THE YEAR BY BLOOM-BERG Leadership is not about titles, status, and wielding power. A leader is anyone who takes responsibility for recognizing the potential in people and ideas, and has the courage to develop that potential. When we dare to lead, we don't pretend to have the right answers; we stay curious and ask the right questions. We don't see power as finite and hoard it; we know that power becomes infinite when we share it with others. We don't avoid difficult conversations and situations; we lean into vulnerability when it's necessary to do good work. But daring leadership in a culture defined by scarcity, fear, and uncertainty requires skill-building around traits that are deeply and uniquely human. The irony is that we're choosing not to invest in developing the hearts and minds of leaders at the exact same time as we're scrambling to figure out what we have to offer that machines and Al can't do better and faster. What can we do better? Empathy, connection, and courage, to start. Four-time #1 New York Times bestselling author Brené Brown has spent the past two decades studying the emotions and experiences that give meaning to our lives, and the past seven years working with transformative leaders and teams spanning the globe. She found that leaders in organizations ranging from small entrepreneurial startups and family-owned businesses to nonprofits, civic organizations, and Fortune 50 companies all ask the same question: How do you cultivate braver, more daring leaders, and how do you embed the value of courage in your culture? In this new book, Brown uses research, stories, and examples to answer these questions in the no-BS style that millions of readers have come to expect and love. Brown writes, "One of the most important findings of my career is that daring leadership is a collection of four skill sets that are 100 percent teachable, observable, and measurable. It's learning and unlearning that requires brave work, tough conversations, and showing up with your whole heart. Easy? No. Because choosing courage over comfort is not always our default. Worth it? Always. We want to be brave with our lives and our work. It's why we're here." Whether you've read Daring Greatly and Rising Strong or you're new to Brené Brown's work, this book is for anyone who wants to step up and into brave leadership.

A guide to leading without losing your head, inspired by the bestselling books and smash television series Game of Thrones. "When you play the game of thrones, you win or you die. There is no middle ground." —Cersei Lannister One of the great joys of Game of Thrones is strategizing what bold moves you'd make in this bloody, volatile world—from the comfort of your living room. And one of the great terrors of being a leader is knowing your real world can be just as brutal—and offices bring no comfort. Every day you're presented with opportunities and challenges, and must decide which roads to follow, which risks to confront, when to deny an opportunity and when to pursue the call to adventure. And you won't know whether you'll profit or fail while you're in the thick of it. In Win or Die: Leadership Secrets from Game of Thrones, Bruce Craven brilliantly analyzes the journeys of the best and worst leaders in Westeros, so that leaders can create their own narratives of success. Craven considers beloved characters such as Ned Stark, Jon Snow, Daenerys Targaryen, and Tyrion Lannister as they make terrible decisions and fatal mistakes, but also achieve incredible victories and surprising successes, learning and growing along their (often bloody) ways. Readers will learn how to face conflict and build resilience, develop contextual and emotional intelligence, develop their vision, and more. This entertaining and accessible guide will show readers how to turn danger into opportunity, even when dragons threaten.

Change the Way You Think about Leadership At the age of thirty-three, Dr. Albert Mohler became the youngest president in the 164-year history of Southern Baptist Theological Seminary. He was the driving force behind the school's transformation into a thriving institution with an international reputation characterized by a passionate conviction for truth. In the process he became one of the most important and prominent Christian voices in contemporary culture. What will it take to transform your leadership? Effective leaders need more than administrative skills and vision. They need to be able to change the hearts and minds of those they lead. Leadership like this requires passionate beliefs that can stand up to pressure from without and within. In this updated edition Dr. Mohler has added a new introduction and conclusion based on an additional 10 years of leadership. He has also completely rewritten the chapter "The Digital Leader." The Conviction to Lead will crystallize your convictions while revolutionizing your thinking, your decision-making, your communication, and ultimately, those you lead. "Dr. Al Mohler has written a book that shakes us up and challenges our thinking. The Conviction to Lead is poised to become one of the all-time classic works on Christian leadership."--JIM DALY, President - Focus on the Family "Having rarely thought about leadership, I was hooked from the first chapter--to my complete surprise. This is a powerful book and gracefully written."--FRED BARNES, Executive Editor--The Weekly Standard

Presents an efficient method for reading body language in first encounters, daily encounters, and even watching the news, explaining how the mes-you get that next promotion and give your career that extra boost. Stand Out explains that the goal of leadership presence is to align other people's

Leadership is motivation and motivation is leadership, say the authors of this important and unique study. The two elements are inseparable, but until now no one has actually conceptualized motivation in a useful way to demonstrate and analyze the connection between it and leadership. The key for leaders is dealing with the emotions that underlie and activate motivation. Maddock and Fulton provide a highly successful, proven, and replicable approach not only to motivate people, but also to train them to lead others. The authors develop an 11 level structure of human motivation that defines and describes motivation in simple, graphic, all-inclusive language. They then show how leaders can use this motivational hierarchy to solve complex problems in the workplace. The result is a blueprint to help executives in all types of organizations manage more effectively, and as they do so, to motivate and truly lead the people who depend on them for guidance and direction. Maddock and Fulton offer several scenarios to show how their ideas work in practice. In the vertical fix they demonstrate how motives that get out of synch with each other can be re-aligned, eliminating the chaos that would otherwise occur. In the lateral fix they show how a person who may be functioning at the extreme edge of motivation can be moved back toward the center, a place where the person's effect on others is most and best felt. Well documented throughout, their book will be important reading for training and development professionals, specialists in organizational behavior, and executives at all levels in public and private sectors.

Regardless of who you are or what you want, you can negotiate anything promises Herb Cohen, the world's best negotiator. From mergers to marriages, from loans to lovemaking, the #1 bestseller You Can Negotiate Anything proves that "money, justice, prestige, love—it's all negotiable." Hailed by such publications as Time, People, and Newsweek, Cohen has advised presidents on everything from domestic policy to hostage crises to combating internal terrorism. His advice: "Be patient, be personal, be informed—and you can bargain successfully for anything." Inside, you'll learn the keys to using Herb Cohen's proven strategy for dealing with your mate, your boss, your credit card company, your children, your lawyer, your best friends, and even yourself: •The three crucial steps to success • Identifying the other side's negotiating style—and how to deal with it • The win-win technique • Using time to your advantage • The power of persistence, persuasion, and attitude • The art of the telephone negotiation, and much more "Power is based upon perception—if you think you've got it then you've got it!" affirms Herb Cohen, the world's expert. And with this book, you've got the power to get what you really want right in your hands.

Inspirational leaders make us want to achieve more. They persuade us to their cause, win our active support, help us to work better together and make us feel proud to be part of the teams they create. In short, how well you perform as a leader depends on how well you communicate. So if we want to be better leaders ourselves, how do we communicate in a way that inspires? Shortlisted for the 2014/15 CMI Management Book of the Year Award, Communicate to Inspire is an essential manual for any aspiring leader, answering these key practical questions. Kevin Murray presents a model that charts the leadership process and draws stories from the years of experience he has had coaching top leaders from a wide range of organizations. He examines and analyzes some of the key successes (and failures) in leadership and provides a unique and successful model for developing your own leadership skills. Online supporting resources for this book include a supplement article from the author.

Too many companies are managed not by leaders, but by mere role players and faceless bureaucrats. What does it take to be a real leader—one who is confident in who she is and what she stands for, and who truly inspires people to achieve extraordinary results? Rob Goffee and Gareth Jones argue that leaders don't become great by aspiring to a list of universal character traits. Rather, effective leaders are authentic: they deploy individual strengths to engage followers' hearts, minds, and souls. They are skillful at consistently being themselves, even as they alter their behaviors to respond effectively in changing contexts. In this lively and practical book, Goffee and Jones draw from extensive research to reveal how to hone and deploy one's unique leadership assets while managing the inherent tensions at the heart of successful leadership: showing emotion and withholding it, getting close to followers while keeping distance, and maintaining individuality while "conforming enough." Underscoring the social nature of leadership, the book also explores how leaders can remain attuned to the needs and expectations of followers. Why Should Anyone Be Led By You? will forever change how we view, develop, and practice the art of leadership, wherever we live and work.

The book introduces the concept of narrative intelligencean ability to understand and act and react agilely in the quicksilver world of interacting narratives. It shows why this is key to the central task of leadership, what its dimensions are, and how you can measure it. The books lucid explanations, vivid examples and practical tips are essential reading for CEOs, managers, change agents, marketers, salespersons, brand managers, politicians, teachers, parentsanyone who is setting out to the change the world.

Leading isn't just something you do; leadership is a lifestyle. In today's global economy, effective leadership requires engaging in diverse interactions, meaning there is no one, predefined way to lead. Instead, leaders today must be culturally agile, and they must live that awareness and adaptability each and every day. There Is No Box is a practical guide for leaders who recognize how critical it is to draw outside the lines of typical guidance in order to rethink leadership development and gain competencies that make them more inclusive, culturally aware, and empowered to facilitate collaboration. Authors Marisa Cleveland and Simon Cleveland draw on their combined forty years of experience in corporate, government, and higher education leadership to answer a question they've been getting for over two decades: how do lauded leaders live? Through anecdotes and interviews paired with actionable takeaways, the book investigates where leaders start, how they become boxed in upon entering the workforce, and finally how they can break through those boundaries to become a culturally agile leader and a meaningful contributor to our global society. There Is No Box provides established and emerging leaders across all fields with the tools to make leadership their lifestyle.

WINNER: Independent Press Awards 2021 - Business: Motivational DISTINGUISHED FAVORITE: NYC Big Book Award 2021 - Leadership presence doesn't come with a title or promotion - good leaders develop presence over time. Leadership presence is how you show up and contribute to meetings, and whether or not you can project confidence and poise under pressure - do you already have a presence? Leadership presence is that elusive "we know it when we see it" quality. You may have a leadership title or tremendous leadership potential, but that alone does not give you presence. Being perceived as a leader when interacting with customers, peers or executives is the essence of leadership presence. Your leadership presence is evaluated by others based on how you show up and contribute in meetings, how well you project confidence and keep poise under pressure and whether you can engage others in ways that are authentic, empathetic and motivational. Stand Out walks you through achieving this presence so you get that pext promotion and give your career that extra boost. Stand Out explains that the goal of leadership presence is to align other people's

impression of you with your best authentic self. Body language expert and executive coach Carol Kinsey Goman teaches the five essential skills needed: composure, connection, confidence, credibility and charisma. She also explains how leadership presence is different for women, how nonverbal communication builds or destroys presence and why self-promotion is essential. This book shows aspiring and experienced leaders alike how to more positively influence the impression they make on others.

Carlo Ancelotti is one of the greatest managers of all time, with five Champions League titles to his name. Yet his approach could not be further from the aggressive theatricals favoured by many of his rivals. His understated style has earned him the fierce loyalty of players like David Beckham, Zlatan Ibrahimovic and Cristiano Ronaldo. In Quiet Leadership, Ancelotti reveals the full, riveting story of his managerial career - his methods, mentors, mistakes and triumphs - and takes us inside the dressing room to trace the characters, challenges and decisions that have shaped him. The result is both a scintillating memoir and a rare insight into the business of leadership.

Discover how putting people first creates vibrant organizations and profound change In Leadership is a Relationship, accomplished founders and au-

thors Michael S. Erwin and Willys DeVoll deliver an insightful collection of interviews with leaders who have succeeded by prioritizing the wellbeing of other people. Featuring fresh stories from leaders like Olympic legend Kerri Walsh Jennings, former Secretary of Veterans Affairs Bob McDonald, and visionary principal Dr. Virginia Hill, the book shows how you too can become a relationship-based leader and thrive in our chaotic, digital world. By highlighting role models from different careers, backgrounds, skill sets, and schools of thought, the authors offer readers an inspiring antidote to one of the most serious—and underreported—crises of our era: the damage that digital distractions have done to our personal relationships. The book offers: Concrete strategies for combating the depersonalization of the Information Age and strengthening our connections with other people Real stories of how people from Olympic champions to small-business owners have put people first Take-away tips for the busy reader who needs quick insight or hopes to use the book in a modular curriculum for their organization or class Perfect for anyone who wants lead both morally and effectively, Leadership is a Relationship provides a concise and convincing argument that leaders who put people first have the best chance of succeeding in the twenty-first century.